Proposal Item:	1	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part b by striking and inserting as follows:

Current Wording

Article VIII – Meetings of Delegates

Section 1 – World Service Business Conference

b) Time and Location

The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.

Proposed Wording

Article VIII – Meetings of Delegates

Section 1 – World Service Business Conference

b) Time and Location

The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held on a two-year rotation as follows:

- 1) In person in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.
- 2) Virtually.

Submitted By

Contact WSO for submitter's contact information.

Intent

To propose a modification to the scheduling format of the OA World Service Business Conference. The proposed change aims to enhance accessibility, flexibility, and inclusivity by alternating between in-person and virtual formats on a two-year rolling basis.

Implementation

Update OA, Inc. Bylaws. Implementing this motion for a biennial rotation of the OA World Service Business Conference format involves a series of steps to ensure a smooth transition. Here is a brief implementation outline: communication and announcement, establishment of a Conference Planning Committee, selection of Conference dates, virtual Conference platform selection, budget allocation, technology testing and support, evaluation, and feedback.

Cost

No known costs—a significant saving in the virtual years.

How Does This Motion Support OA's Primary Purpose?

The motion for a biennial rotation of the OA World Service Business Conference format aligns with OA's primary purpose, which is to carry the message of recovery by allowing a more diverse population in age, income level, and geographic location an opportunity to participate in the decision-making process for the good of all compulsive eaters.

Rationale

The motion being presented with a few minor tweaks in the proviso is that which the Reference Subcommittee of the World Service Business Conference referred back to the floor with 15 yes votes and 0 no votes to accept the motion and 17 yes votes and 0 no votes for a recommendation to adopt. Unfortunately, the motion was never considered due to time constraints, and we believe the motion is worthy of consideration for the following reasons.

Accessibility and Inclusivity: Implementing a biennial rotation between in-person and virtual formats will make participating easier for members from diverse locations, ages, and financial circumstances. Some members may need help attending in-person events due to travel restrictions, financial constraints, or other logistical barriers. Offering a virtual option every other year ensures more members can engage in the Conference.

Financial Considerations: By alternating between in-person and virtual formats, we can reduce costs associated with venue rentals, travel, accommodations, and related expenses. This can lead to more efficient allocation of resources, allowing for increased investment in other vital areas of OA World Service operations.

Technological Advancements: The digital landscape continually evolves, and virtual conferencing technology has advanced significantly. By incorporating virtual conferences into our schedule, we can leverage these technological improvements to enhance the quality of presentations, interactions, and workshops, providing a more enriched experience for attendees. It is also possible for nondelegates to participate in workshops and other nonvoting parts of the Conference, further helping us to carry the message of recovery.

Environmental Impact: While technically an outside issue, holding virtual conferences every other year can significantly reduce the carbon footprint associated with travel and physical event logistics, contributing to a more eco-conscious approach to our operations.

Flexibility for Members: Offering both in-person and virtual options caters to our membership base's diverse needs and preferences. Some members may thrive in the camaraderie of in-person gatherings, while others may find virtual participation more convenient and accommodating to their circumstances.

History

2023 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased) *Schedule hybrid Conference with board members in-person. (Withdrawn)*

2023 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)

Create a rotation schedule to include in person, virtual, and hybrid Conferences. (Not Considered)

2022 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased) Schedule face-to-face in 2023, hybrid in 2024, and virtual in 2025. (Failed)

2021 – Bylaws, Subpart B, Article X, Section 1 (paraphrased) *Allow for the WSBC to be held virtually, if needed. (Adopted)*

WSBC Motions Review Committee Comments None.

2	Status:
	☐ Adopted
	☐ Failed
	Amended
	☐ Withdrawn
	Referred to Committee
	2

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 4 – Qualifications, Part a by striking, inserting, and renumbering as follows:

Current Wording

Article VII – Board of Trustees Section 4 – Oualifications

- a) Qualifications for trustee shall be:
 - 1) Seven years in the Fellowship;
 - 2) Five years of service beyond the meeting level;
 - 3) Attendance as a delegate to at least two World Service Business Conferences;
 - 4) Participation at the region level (the extent of participation to be determined by each region); and
 - 5) Five years of continuous recovery in Overeaters Anonymous as evidenced by:
 - (i) five years of current continuous abstinence;
 - (ii) current maintenance of a healthy body weight for at least two years; and
 - (iii) emotional and spiritual growth as a result of incorporating into their lives the Twelve Steps and Twelve Traditions as a new way of living.

Proposed Wording

Article VII – Board of Trustees Section 4 – Qualifications

- a) Qualifications for trustee shall be:
 - 1) Seven years in the Fellowship;
 - 2) Five years of service beyond the meeting level, including at least two years of service within the last seven years as a region representative, region committee chair, region board member, or region trustee liaison;
 - 3) Attendance as a delegate to at least two World Service Business Conferences;
 - 4) Participation at the region level (the extent of participation to be determined by each region); and
 - 54) Five years of continuous recovery in Overeaters Anonymous as evidenced by:
 - (i) five years of current continuous abstinence;
 - (ii) current maintenance of a healthy body weight for at least two years; and
 - (iii) emotional and spiritual growth as a result of incorporating into their lives the Twelve Steps and Twelve Traditions as a new way of living.

Submitted By

Contact WSO for submitter's contact information.

Intent

To add specific requirements for service at the region level as a qualification to run for trustee.

Implementation

Update OA, Inc. Bylaws.

Cost

None.

How Does This Motion Support OA's Primary Purpose?

To bring clarity to the process of choosing trusted servants on the Board of Trustees and encourage service at the region level.

Rationale

The current bylaw is vague and is creating confusion and inconsistency in trustee qualifications. All trustee nominees are applying for the same service position, but the current wording means qualifications vary according to where a person lives or has given service.

We no longer have separate region trustee and general service trustee positions; any trustee may be called upon to serve as a region liaison. All trustees, whether a region liaison or not, participate in decisions that may impact regions. It is reasonable to require all trustees have prior service at the region level, as this background and understanding will benefit the Fellowship as a whole.

When a region affirms a trustee nominee to stand for election, the purpose should be to affirm they believe the nominee meets the qualifications, has a good record of service, and would be able to serve the Fellowship well on the Board of Trustees. The purpose should not be to add to the list of requirements for some trustee nominees. This change would provide clarity by listing all trustee qualifications in one place—in OA, Inc. Bylaws, Subpart B.

History

2022 – Bylaws, Subpart B, Article VII, Section 4 (paraphrased)

Require trustee qualifications to include participation at the region level and to remove region trustee qualifications. (Adopted)

2021 – Bylaws, Subpart B, Article IX, Section 4 (paraphrased)

Remove the physical residency term. (Withdrawn)

2021 – Bylaws, Subpart B, Article IX, Section 4 (paraphrased)

Institute new board restructuring plan. (Withdrawn)

2019 – Bylaws, Subpart B, Article IX, Section 4 (paraphrased)

Allow a trustee applicant with one year of WSBC service to serve their second year as a delegate to the WSBC for which they are standing election. (Failed)

WSBC Motions Review Committee Comments

Proposal Item: 3

Total Percentage: Adopted

Total Voting: Failed

Amended

Withdrawn

Referred to Committee

World Service Business Conference (WSBC) 2024
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure, Part f by striking as follows:

Current Wording

Article XII – Bylaw Amendments Section 1 – Procedure

- d) In order for an amendment proposed to be submitted to the World Service Business Conference, these proposals will need to be approved by 50 percent of all intergroups and service boards responding. The Agenda Questionnaire must be returned to the World Service Office by sixty days prior to the Conference.
- f) Amendments to Article I (Twelve Steps) and Article II (Twelve Traditions) of Subpart B of these Bylaws may only be adopted if, in addition to d) above, they are ratified by three-fourths of the registered Overeaters Anonymous groups responding within six months of notification, provided at least 55 percent of the registered groups have responded.

Proposed Wording

Article XII – Bylaw Amendments Section 1 – Procedure

- d) In order for an amendment proposed to be submitted to the World Service Business Conference, these proposals will need to be approved by 50 percent of all intergroups and service boards responding. The Agenda Questionnaire must be returned to the World Service Office by sixty days prior to the Conference.
- f) Amendments to Article I (Twelve Steps) and Article II (Twelve Traditions) of Subpart B of these Bylaws may only be adopted if, in addition to d) above, they are ratified by three-fourths of the registered Overeaters Anonymous groups responding within six months of notification, provided at least 55 percent of the registered groups have responded.

Submitted By

Contact WSO for submitter's contact information.

Intent

Particularly since COVID and the growth of virtual meetings, it has become nearly impossible to keep up with which registered groups continue to actually exist and which do not so, that 55 percent of all registered groups likely represents a much higher percentage of functioning groups. This motion seeks to remove unreasonable demands on the percentage of responses necessary to make appropriate 21st-Century changes to the Twelve Steps and Twelve Traditions. As with all OA business meetings, decisions are made by those who show up. Requiring 75 percent of groups that respond to ratify an amendment would serve as a global group conscience.

<u>Implementation</u>

Update OA, Inc. Bylaws. When or if a motion to amend the Steps or Traditions were made and passed at a WSBC, it would need to be ratified by three-fourths of the registered groups responding.

Cost

None.

How Does This Motion Support OA's Primary Purpose?

Many groups, both affiliated and unaffiliated, have made a conscious decision not to participate in the "business" of OA. This requirement of 55 percent group response forces business decisions upon them and includes them in an existential decision when they have no intention of doing so. Through the simple act of not participating, they are in essence voting down a motion that the majority of the active Fellowship might support. In essence, we are giving more power to those who decide not to participate than to those who do.

Rationale

The Twelve Steps and Twelve Traditions are the central focus of this Fellowship and the recovery movement. It should not be easy to change them, but it should also not be impossible. Asking 55 percent of registered groups to respond when we don't know how many of these groups are still in operation seems like asking for, if not the impossible, the highly unlikely.

History

No history in the past five years.

WSBC Motions Review Committee Comments

Proposal Item:	4	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article I – Twelve Steps, Steps 3, 7, and 11 by striking and inserting as follows:

Current Wording

Article I – Twelve Steps

- 3) Made a decision to turn our will and our lives over to the care of God *as we understood Him*.
- 7) Humbly asked Him to remove our short-comings.
- 11) Sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of His will for us and the power to carry that out

Proposed Wording

Article I – Twelve Steps

- 3) Made a decision to turn our will and our lives over to the care of God *as we understood Him God*.
- 7) Humbly asked Him God to remove our short-comings.
- 11) Sought through prayer and meditation to improve our conscious contact with God as we understood Him God, praying only for knowledge of His God's will for us and the power to carry that out.

Submitted By

Contact WSO for submitter's contact information.

Intent

In the 21st Century, using masculine pronouns in reference to a common deity is simply inappropriate, and many languages have not yet adopted a gender-neutral pronoun to replace it. Eliminating the pronouns altogether and replacing them with the proper noun addresses these issues without altering the meaning of the Steps in any way.

<u>Implementation</u>

Update OA, Inc. Bylaws. Update suggested meeting formats and online material. Make the change in all future publications.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

Many members of the Fellowship feel discounted by this antiquated use of language. They try to write it off, to history to change the words in their mind or, sometimes, out loud, but they can't escape the feeling that the central focus of our Fellowship is discounting them. They shouldn't have to.

Rationale

Most importantly, a large number of groups have already started changing the wording of the Steps themselves to avoid gender assignment. This adoption by individual groups violates Traditions One, Four, and Ten, yet demonstrates a need for a change that is only properly addressed by the Fellowship as a whole.

<u>History</u>

2021 – Bylaws, Subpart B, Article I (paraphrased)

Change the gender in the Steps. (Failed to make agenda)

WSBC Motions Review Committee Comments

Process for updating literature.

- 1) Post announcement and PDF on oa.org.
- 2) Update and repost Our Invitation to You (paragraph six).
- 3) Update/repost eight suggested meeting formats, including Our Invitation to You.
- 4) Update *Where Do I Start?* and repost on oa.org. The printed pamphlet will not be updated before it is reordered (approximately September 2024). The International Publications/Translation Committee may want to consider if it would like to take on the project of updating the twenty translations of this pamphlet (funding/contacting the group that translated).
- 5) Update/repost other oa.org documents that include the policy and/or Our Invitation to You.
 - a) Document Library category "Abstinence": https://oa.org/document-library/.
 - b) The Abstinence Literature Resource Guide is another list of resources: https://oa.org/app/uploads/2021/08/abstinence-literature-resource-guide.pdf.
- 6) As OA literature that includes the policy and/or Our Invitation to You is reordered to restock the OA bookstore, update the wording for reprint.
- 7) As print literature is updated, literature distributed by third-party vendors in other formats is updated. The cost to update e-books is approximately US\$10 to \$150.
- 8) Pocket Reference for OA Members features Our Invitation to You. The Executive Committee (EC) may want to consider if the current cards should be replaced. OA has stock through November 2029 (11/23 inventory report). Shrinkage for Pocket Reference for OA Members in not budgeted in 2024.
- 9) Seek guidance on OA's right to change wording.
- 10) In addition, the Steps and Traditions are in almost all OA literature, particularly the Steps.
- 11) Ask EC for direction to revise and reprint the following. (Does the EC want to write off current stock or update as literature is reprinted?)
 - The Twelve Steps and Twelve Traditions of Overeaters Anonymous, Second. We anticipate reordering this book in January 2024. It's reasonable to expect the unit cost for a small (short) order (to stock until WSBC motion is voted on) will be higher than OA's usual large order of this title.
 - The Twelve Step Workbook of Overeaters Anonymous, Second
 - The Twelve Traditions Workbook of Overeaters Anonymous
 - The Twelve Step Workshop and Study Guide of Overeaters Anonymous
 - Twelve Traditions Pocket Guide
- 12) Update and repost OA publications available in print-on-demand format from Amazon.
 - Taste of Lifeline
 - A New Beginning

• Twelve and Twelve large print; this update will be timed to the update of the print book available through the OA bookstore.

Below is the letter from the General Service Board of Alcoholics Anonymous, Inc. dated 1974.

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC. 163 PARK AVENUE SOUTH, NEW YORK, NEW YORK 10016

June 25, 1974

Patricia E. Coombs Overeaters Anonymous World Service Office 2365 Westwood Blvd., Suite 25 Los Angeles, CA 90064

Dear Pat,

We are happy to let you know that the directors of A.A. World Services, Inc. have granted permission to Overeaters Anonymous to reprint the 12 Steps and 12 Traditions with the word changes making them appropriate to your Fellowship with the following credit line, "Reprinted with permission of A.A. World Services, Inc., P.O. Box 459, Grand Central Station, New York, New York 10017".

Thanks a million for your wonderful cooperation and interest. We wish you lots of good luck in your dedicated work.

Cordially,

Beth Kuhlmann General Service Staff

BK/yd

Proposal Item:	5	Status:
Total Percentage:		☐ Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article II – Twelve Traditions, Steps 3, 7, and 11 by striking and inserting as follows:

Current Wording

Article II – Twelve Traditions

2) For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.

Proposed Wording

Article II – Twelve Traditions

2) For our group purpose there is but one ultimate authority—a loving God as He God may express Himself God's self in our group conscience. Our leaders are but trusted servants; they do not govern.

Submitted By

Contact WSO for submitter's contact information.

Intent

In the 21st Century, using masculine pronouns in reference to a common deity is simply inappropriate, and many languages have not yet adopted a gender-neutral pronoun to replace it. Eliminating the pronouns altogether and replacing them with the proper noun addresses these issues without altering the meaning of the Traditions in any way.

Implementation

Update OA, Inc. Bylaws. Update suggested meeting formats and online material. Make the change in all future publications.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

Many members of the Fellowship feel discounted by this antiquated use of language. They try to write it off, to history to change the words in their mind or, sometimes, out loud, but they can't escape the feeling that the central focus of our Fellowship is discounting them. They shouldn't have to.

Rationale

Most importantly, a large number of groups have already started changing the wording of the Traditions themselves to avoid gender assignment. This adoption by individual groups violates Traditions One, Four, and Ten, yet demonstrates a need for a change that is only properly addressed by the Fellowship as a whole.

History

2021 – Bylaws, Subpart B, Article II (paraphrased)

Change the gender in the Traditions. (Failed to make agenda)

WSBC Motions Review Committee Comments

Process for updating literature.

- 1) Post announcement and PDF on oa.org.
- 2) Update and repost Our Invitation to You (paragraph six).
- 3) Update/repost eight suggested meeting formats, including Our Invitation to You.
- 4) Update *Where Do I Start?* and repost on oa.org. The printed pamphlet will not be updated before it is reordered (approximately September 2024). The International Publications/Translation Committee may want to consider if it would like to take on the project of updating the twenty translations of this pamphlet (funding/contacting the group that translated).
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 - a) Document Library category "Abstinence": https://oa.org/document-library/.
 - b) The Abstinence Literature Resource Guide is another list of resources: https://oa.org/app/uploads/2021/08/abstinence-literature-resource-guide.pdf.
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- 7) As print literature is updated, literature distributed by third-party vendors in other formats is updated. The cost to update e-books is approximately US\$10 to \$150.
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- 9) Seek guidance on OA's right to change wording.
- 10) In addition, the Steps and Traditions are in almost all OA literature, particularly the Steps.
- 11) Ask EC for direction to revise and reprint the following. (Does the EC want to write off current stock or update as literature is reprinted?)
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 - The Twelve Step Workshop and Study Guide of Overeaters Anonymous
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 - Twelve and Twelve large print; this update will be timed to the update of the print book available through the OA bookstore.

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Thanks a million for your wonderful cooperation and interest. We wish you lots of good luck in your dedicated work.

Cordially,

Beth Kuhlmann General Service Staff

BK/yd

Proposal Item:	6	Status:
Total Percentage:		Adopted
Total Voting:		Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VI – Service Bodies, Section 2 – Registration, Part a by striking and inserting as follows:

Current Wording

Article VI – Service Bodies

Section 2 – Registration

- a) Each service body shall be duly registered with the World Service Office of Overeaters Anonymous by submitting:
 - 3) complete registration information on:
 - i) intergroups—each affiliated group;
 - ii) national service boards— each affiliated intergroup and group;
 - iii) language service boards—each participating group, intergroup, and/or national service board; and
 - iv) specific focus boards—each participating group.

Proposed Wording

Article VI – Service Bodies Section 2 – Registration

- a) Each service body shall be duly registered with the World Service Office of Overeaters Anonymous by submitting:
 - 3) complete registration information on:
 - i) intergroups—each affiliated group;
 - ii) national service boards— each affiliated intergroup and group;
 - iii) language service boards—each participating group, intergroup, and/or national service board; and
 - iv) specific focus <u>service</u> boards—each participating group and intergroup.

Submitted By

Contact WSO for submitter's contact information.

Intent

To correctly identify who may participate with a focus service board.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To keep up with current practice.

Rationale

Intergroups are allowed to participate with other service boards, so this change will keep them all equal.

History

2023 – Bylaws, Subpart B, Article VI, VII, VIII (paraphrased)

See motion above submitted for WSBC 2024. (Withdrawn)

2021 – Bylaws, Subpart B, Article VI, VII, VIII (paraphrased)

Combine intergroups, regions, and service boards into one section. Note: Sections rewritten based on restructure motions. (Adopted)

2019 – Bylaws, Subpart B, Article VI, Section 2 (paraphrased)

Remove the allowance that land-based groups can affiliate with a virtual intergroup and vice versa. (Withdrawn)

WSBC Motions Review Committee Comments

Proposal Item:	7	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 2 – Duties and Responsibilities, Part b by striking and inserting as follows:

Current Wording

Article VII – Board of Trustees Section 2 – Duties and Responsibilities

- b) Subject to the limitations of these bylaws, and to the action of the delegates at the Conference, all powers shall be exercised by or under the authority of, and the business affairs of the Corporation shall be controlled by the Board of Trustees. Without prejudice to such general powers but subject to the same limitations, it is hereby expressly declared that the trustees shall have the following powers:
 - 4) To designate a place within the United States for holding of any meeting or meetings of the delegates.

Proposed Wording

Article VII – Board of Trustees Section 2 – Duties and Responsibilities

- b) Subject to the limitations of these bylaws, and to the action of the delegates at the Conference, all powers shall be exercised by or under the authority of, and the business affairs of the Corporation shall be controlled by the Board of Trustees. Without prejudice to such general powers but subject to the same limitations, it is hereby expressly declared that the trustees shall have the following powers:
 - 4) In reference to Article VIII, Section 1, Tto designate a place within the United States manner or method for holding of any meeting or meetings of the delegates or any other meeting as required.

Submitted By

Contact WSO for submitter's contact information.

Intent

To make the language less specific. This allows for changes in the how and where without having to update this Section in the future.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To allow for delegation of authority, which allows for flexibility.

Rationale

The responsibility of organizing the meetings of delegates rests with the trustees. With the possibilities of how the meetings may be held, i.e., in person, hybrid, or virtual, the existing language is limited. Adding the reference to Article VIII, Section 1 makes it clear the trustees refer to that Section of the Bylaws when they are making planning decisions.

History

2023 – Bylaws, Subpart B, Article VII (paraphrased)
See motion above submitted for WSBC 2024. (Withdrawn)

WSBC Motions Review Committee Comments

Proposal Item: 8
Total Percentage:
Total Voting:

Status:	
Adopted	
☐ Failed	
Amended	
Withdrawn	
Referred to Committee	

World Service Business Conference (WSBC) 2024
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 5 – Nomination of Trustees by striking, inserting, and relettering as follows:

Current Wording

Article VII – Board of Trustees
Section 5 – Nomination of Trustees

- a) At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region shall be notified by the region officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.
- b) An incumbent trustee serving as liaison to a region different from the one which they were originally nominated may submit an application for re-election through either the region in which they regularly attend meetings, or the region they serve as a trustee liaison.
- c) At least ninety days prior to the annual Conference of Overeaters Anonymous, the region representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection.
- d) The (no more than three) nominees for trustee chosen by the region assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.
- e) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual of Conference (see exception, Section 7).

Proposed Wording

Article VII – Board of Trustees Section 5 – Nomination of Trustees

- a) At least one-hundred twenty days prior to the scheduled opening of the annual Conference of Overeaters Anonymous, all groups within a region shall be notified by the region officers of the forthcoming Conference, with a request to all qualified members of the Fellowship of Overeaters Anonymous from the region to submit nominations to the region.
- b) An incumbent trustee serving as liaison to a region different from the one which they were originally nominated may submit an application for re-election through either the region in which they regularly attend meetings, or the region they serve as a trustee liaison.
- eb) At least ninety days prior to the annual Conference of Overeaters Anonymous, the region representatives of each region shall choose from the nominees submitted to it no more than three qualified nominees. Resumes of these nominees must be sent to the Board of Trustees within one week of their selection.
- dc) The (no more than three) nNominees for trustee chosen by the each region assembly or affirmed by the currently registered region representatives shall be submitted to the Conference for election.
- ed) Copies of resumes must be sent to all Conference delegates at least forty-five days prior to the annual of Conference (see exception, Section 7).

Submitted By

Contact WSO for submitter's contact information.

Intent

To ensure the opportunity for everyone who wants to be considered for trustee positions, whether they would be liaisons to that region or serve in another trustee role. To remove unnecessary wording from the Section.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To give everyone willing to serve the opportunity to do so.

Rationale

All nominees need an avenue of consideration. Allowing nominees to be considered does not mean they will be affirmed, but it does open the possibility to a greater number of candidates for open positions.

History

2022 – Article VII, Section 5 (paraphrased)

Include incumbent trustees in nomination structure. (Adopted)

2021 – Article IX, Section 5 (paraphrased)

Include incumbent trustees in nomination structure. (Withdrawn)

2019 – Article IX, Section 5 (paraphrased)

Remove Virtual Services Trustee position. (Adopted)

WSBC Motions Review Committee Comments

Proposal Item:	9	Status:
Total Percentage:		Adopted
Total Voting:		Failed
_		Amended
		Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 3 – Term of Office by striking and inserting as follows:

Current Wording

Article VII – Board of Trustees Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7

Trustees shall serve no more than eight consecutive years. A candidate may not run for election at the World Service Business Conference if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight consecutive years.

Proposed Wording

Article VII – Board of Trustees Section 3 – Term of Office

Trustees shall be elected at the annual World Service Business Conference for a period of three years. Trustees may be elected at any annual Conference in order to fill the remaining term created by a vacancy except as specified in Section 7.

Trustees shall serve no more than eight nine consecutive years. A candidate may not run for election at the World Service Business Conference if serving the full term of the proposed office would result in that candidate serving on the Board of Trustees for more than eight nine consecutive years.

Submitted By

Contact WSO for submitter's contact information.

Intent

To establish a lifetime limit for the position of trustee.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

Rotation of service is important for each individual as well as OA as a whole. The rotation ensures new ideas are developed. It also ensures spiritual growth for the organization as well as those who serve.

Rationale

By changing the term to nine years, it allows a trustee to serve three terms, either consecutively or with a break in between terms.

History

2022 – Bylaws, Subpart B, Article VII, Section 3 (paraphrased)

Require trustees to serve no more than twelve total years. (Withdrawn)

2021 – Bylaws, Subpart B, Article IX, Section 3 (paraphrased) *Require trustees to serve no more than eight total years. (Failed)*

WSBC Motions Review Committee Comments

Proposal Item:	10	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part b by striking and inserting as follows:

Current Wording

Article VIII – Meetings of Delegates Section 3 – Delegates

b) Nondelegates who may address the World Service Business Conference shall consist of officers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs.

Proposed Wording

Article VIII – Meetings of Delegates Section 3 – Delegates

- b) Nondelegates Those who may address the World Service Business Conference shall consist of are:
 - 1) Delegates: All delegates as defined in Section a. Any delegate may choose another delegate to speak on their behalf.
 - 2) Nondelegates: eOfficers of the Corporation or any parent or subsidiary of the Corporation who are not also trustees, the Conference parliamentarian, trustee nominees, the managing director, the managerial staff of the World Service Office, and interpreters for individual non-English speaking delegates and those with other special needs.

Submitted By

Contact WSO for submitter's contact information.

Intent

To clarify who may speak to the Conference.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To address unity with diversity.

Rationale

This allows for the diverse needs of the delegates to be met. An interpreter is defined as someone who translates for individuals or groups conversing in different languages, so the additional conditions of non-English or special needs are not necessary.

History

2023 – Article VIII, Section 3 (paraphrased) *Remove "special needs." (Withdrawn)*

2023 – Article VIII, Section 3 (paraphrased) *Remove "special needs." (Not Considered)*

2022 – Article VIII, Section 3 (paraphrased)

To allow interpreters to address the delegation. (Adopted)

2019 – Article X, Section 3 (paraphrased)

To allow trustee nominees to address the delegation. (Adopted)

WSBC Motions Review Committee Comments None.

Proposal Item:	11	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 3 – Delegates, Part c by striking and inserting as follows:

Current Wording

Article VIII – Meetings of Delegates Section 3 – Delegates

- c) Qualifications/Selection
 - 5) Delegates and alternates should be selected at least seventy days before the annual Conference, and the names forwarded immediately upon selection to the World Service Office of Overeaters Anonymous.

Proposed Wording

Article VIII – Meetings of Delegates Section 3 – Delegates

- c) Qualifications/Selection
 - 5) Delegates and alternates should be selected at least seventy <u>fifty</u> days before the annual Conference, and the names forwarded immediately upon selection to the World Service Office of Overeaters Anonymous.

Submitted By

Contact WSO for submitter's contact information.

Intent

To bring the language into current practice which allows registration of delegates and alternates within fifty days of Conference.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To clarify the required deadline.

Rationale

The World Service Office has been accepting registrations later than seventy days for some time, so changing the requirement to fifty may make it easier for some service bodies to apply.

History

No history in the past five years.

WSBC Motions Review Committee Comments None.

1	12	Status:
Total Percentage:		☐ Adopted
Total Voting:		☐ Failed
		☐ Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 4 – Notice by striking and inserting as follows:

Current Wording

Article VIII – Meetings of Delegates Section 4 – Notice

Notice of the regular annual Conference and all special meetings of delegates shall be given to each registered service body, unless otherwise instructed by each individual service body, by prepaid mail and/or electronic transmission. Notices shall be deemed to have been given if sent by mail and/or electronic transmission to the delegates representing each service body. Such notice shall be sent no less than sixty days before each meeting, and shall specify the place, day, and hour of the meeting, and shall state the general nature of the business to be considered at such meeting. The notice of the annual Conference shall designate it as such.

Proposed Wording

Article VIII – Meetings of Delegates Section 4 – Notice

Notice of the regular annual Conference and all special meetings of delegates shall be given to each registered service body, unless otherwise instructed by each individual service body, by prepaid mail and/or electronic transmission. Notices shall be deemed to have been given if sent by mail and/or electronic transmission to the delegates representing each service body. Such notice shall be sent no less than sixty days before each meeting, and shall specify the place, day, and hour method and manner of the meeting, and shall state the general nature of the business to be considered at such meeting. The notice of the annual Conference shall designate it as such.

Submitted By

Contact WSO for submitter's contact information.

Intent

To update language to current practice and to be less specific as the meetings can be held in a variety of ways.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To keep members informed.

Rationale

This will reflect current practice.

History

2023 – Bylaws, Subpart B, Article VII (paraphrased) See motion above submitted for WSBC 2024. (Withdrawn)

WSBC Motions Review Committee Comments

Proposal Item:	13	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article XII – Bylaw Amendments, Section 1 – Procedure, Part a by striking and inserting as follows:

Current Wording

Article XII – Bylaw Amendments Section 1 – Procedure

Subpart B of these Bylaws may be amended as follows:

a) Amendments to Subpart B of these Bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the Conference Bylaws Committee and shall be submitted to the chair of the Board of Trustees, postmarked or be dated and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the Bylaws.

Proposed Wording

Article XII – Bylaw Amendments Section 1 – Procedure

Subpart B of these Bylaws may be amended as follows:

a) Amendments to Subpart B of these Bylaws may be proposed by any registered service body, trustee, the Region Chairs Committee, or the any standing or ad hoc Conference Bylaws Committee, or the Board of Trustees and shall be submitted to the chair of the Board of Trustees, postmarked or be dated and time stamped through electronic transmission by December 1 before the annual meeting of the Conference. The Board of Trustees may also submit amendments to the Bylaws.

Submitted By

Contact WSO for submitter's contact information.

Intent

To remove the option for a single individual to submit a motion and expand the list of Conference committees who may submit a motion.

Implementation

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To maintain the Principle of group conscience.

Rationale

No individual makes decisions in OA. All motions require the support of a service body to be considered, with this one exception. Removing this position from the list ensures equality of all members.

History

2023 – Bylaws, Subpart B, Article XII (paraphrased) *See motion above submitted for WSBC 2024. (Withdrawn)*

WSBC Motions Review Committee Comments None.

Proposal Item:	14	Status:
Total Percentage:		Adopted
Γotal Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part a by inserting as follows:

Current Wording

Article VIII – Meetings of Delegates

Section 1 – World Service Business Conference

b) Time and Location

The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.

Proposed Wording

Article VIII – Meetings of Delegates Section 1 – World Service Business Conference

b) Time and Location

The Conference shall be held during the month of May or on such dates as the Board of Trustees may determine. The Conference shall be held in rotation as follows:

- 1) In-person in the Albuquerque, New Mexico area or at such place as the Board of Trustees may designate.
- 2) Online hybrid with the Board of Trustees in Albuquerque, New Mexico and the rest of the members participating through a web-based videoconferencing service.

Submitted By

Contact WSO for submitter's contact information.

Intent

To commit to a rotating Conference location would more fully embrace the virtues of both in-person and virtual environments. An in-person Conference would preserve the many demonstrated benefits of in-person interaction, particularly the benefits of service. A hybrid Conference increases the accessibility and participation by all members regardless of country, distance, travel and language limitations, and financial resources, and further demonstrates the Fellowship's commitment to promote diversity and inclusivity.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Proposal Item: 14

Cost

It cannot be emphasized enough the impact the cost savings would have on the whole Fellowship. A Conference free of the costs of airfare, accommodation, currency exchange, and any future hotel cancellation penalties would impact all levels of the Fellowship. The World Service Office, regions, service bodies, and individual members would all experience an increase to their budgets. A hybrid Conference can also open up the opportunity for otherwise time-poor members to participate. The costs for World Service for hybrid technology would be offset by the savings from reduced travel and accommodation costs.

<u>How Does This Motion Support OA's Primary Purpose?</u>

The decisions made at the World Service Business Conference stand as the collective conscience of the Fellowship worldwide until the next Conference. The reduction in costs to attend the Conference effectively increases accessibility and facilitates greater participation to the membership worldwide at all levels of service. The money saved in the OA budget when hosting a virtual Conference can be redirected to the Delegate Support Fund. We are at our most effective in making decisions that support our purpose to carry the message to the compulsive overeater who stills suffers when the collective voice of the Fellowship is heard.

Rationale

Global Fellowship: A rotating Conference location would reflect the global nature of the OA Fellowship. It would further demonstrate our commitment to Rozanne's vision, "...and it will be all around the world."

World Service: By rotating the Conference location, more members would be exposed to the process and work of World Service.

Functionality: By using technology to make the Conference more accessible, OA can ensure all the membership has the opportunity to participate regardless of their location or financial resources. This is a demonstration of OA's policies of diversity and inclusiveness. The Conferences held virtually in 2021 and 2022 demonstrated that all aspects of the running of Conference can be well executed. In particular, Robert's Rules and the interpreting function lend itself well to the virtual setting. The Board of Trustees sitting together regardless of in-person or virtual location gives the delegates focus and thus stability and the Board of Trustees support and easy access to collective knowledge. All these factors add to the smooth and efficient running of the Conference.

Accessibility: Commitment to a rotating Conference location would make the Conference more accessible to members who otherwise would have difficulties attending due to the lack of resources and time constraints and gives members the flexibility to choose the format that best suits their needs and preference.

Participation: By increasing participation of members from as many countries and locations as possible results in the decision making at Conference being truly the voice of the Fellowship.

Budget: The Seventh Tradition money is a contribution given in good faith from the whole Fellowship to carry the message of recovery to the compulsive overeater who still suffers worldwide. Therefore, at every service level within the Fellowship our budgets need to reflect the most cost-effective method to direct those funds to that aim. Committing to a rotating Conference location, we have the opportunity to reach and include many more of the Fellowship to attend, participate, and serve at our Conferences.

History

2023 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)

Create a rotation schedule to include in person, virtual, and hybrid Conferences. (Not Considered)

2022 - Bylaws, Subpart B, Article VIII, Section 1 (paraphrased)

Schedule face-to-face in 2023, hybrid in 2024, and virtual in 2025. (Failed)

2021 – Bylaws, Subpart B, Article X, Section 1 (paraphrased)

Allow for the WSBC to be held virtually, if needed. (Adopted)

WSBC Motions Review Committee Comments

Proposal Item:	15	Status:
Total Percentage:		Adopted
Total Voting:		☐ Failed
		Amended
		☐ Withdrawn
		Referred to Committee

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VIII – Meetings of Delegates, Section 1 – World Service Business Conference, Part c by inserting as follows:

Current Wording

Article VIII – Meetings of Delegates

Section 1 – World Service Business Conference

c) Emergency

In the event of an emergency, as determined by the Board of Trustees, the board may call the Conference, or any part of it, by virtual method(s).

Proposed Wording

Article VIII – Meetings of Delegates Section 1 – World Service Business Conference

c) Emergency Virtual Attendance
In the event of an emergency, as determined by
the Board of Trustees, the board The Board of
Trustees may call the Conference, or any part
of it, by virtual method(s).

Submitted By

Contact WSO for submitter's contact information.

Intent

To allow the Board of Trustees to call for virtual attendance at the World Service Business Conference, in addition to in-person attendance, without the need for the board to declare an emergency.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Cost

The cost to allow the board this greater flexibility, by itself, is zero. The cost for virtual attendance, if the board chose to call for it, would be the cost to set up videoconference capability. That would include a licensing fee for the technology and hiring technicians or a professional firm to enable video and audio between the in-person setting and virtual attendees and to troubleshoot any technical issues during the Conference.

How Does This Motion Support OA's Primary Purpose?

Providing a more flexible option for the WSBC to be attended virtually, should the board call for it, would allow greater attendance by delegates and service bodies who would otherwise be unable to attend due to travel costs, health, or other reasons. This greater representation by service bodies would allow those service bodies (through tighter coordination with World Service) to more effectively carry the message to current and potential members who are currently under-represented at the World Service level.

Rationale

See answer to the previous question, "How does this motion support OA's primary purpose?", for a key Rationale.

In addition, virtual attendance at OA service body meetings is becoming more commonplace, as witnessed by many intergroups, service boards, and regions holding virtual meetings. This would allow the WSBC to follow suit if the board decided.

To enable this, as noted above, Article VIII, Section 1c would need to be amended. It currently allows the board to call for virtual attendance, but only in an emergency. The proposed change would eliminate the need for an emergency, giving the board more flexibility to allow virtual attendance. This would, as described above, better support OA's primary purpose.

History

2023 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased) *Allow in years when in-person and hybrid. (Withdrawn)*

2022 – Bylaws, Subpart B, Article VIII, Section 1 (paraphrased) *Allow in years when in-person. (Withdrawn)*

2021 – Bylaws, Subpart B, Article X, Section 1 (paraphrased) *Allow the board to call the Conference as a virtual meeting. (Adopted)*

WSBC Motions Review Committee Comments None.

World Service Business Conference (WSBC) 2024
Proposed Amendment to the
Bylaws of Overeaters Anonymous, Inc. Subpart B

Motion

Move to amend OA, Inc. Bylaws, Subpart B, Article VII – Board of Trustees, Section 7 – Vacancies by inserting a new Section 7, striking, and renumbering subsequent Sections as follows:

Current Wording

Article VII – Board of Trustees Section 7 – Vacancies

- a) Vacancies occurring among the trustees may be filled by the Board of Trustees to serve until the conclusion of the next World Service Business Conference. The Board of Trustees shall solicit the names of eligible candidates through the regions.
- b) Should such vacancy occur within one hundred twenty days prior to Conference, the usual deadlines for the selection of trustee nominees shall be suspended. In this case only, resumes of trustee candidates nominated by the region shall be received by the Board of Trustees at least two weeks prior to the official opening of Conference to be considered for election at that Conference. Regions may affirm the nominations in a manner determined by the region. Copies of these resumes shall be supplied to the delegates by the opening of Conference.
- c) If the regions are unable to provide applicant(s), then Article VII, Section 7 applies.
- d) A vacancy created by action of the Conference delegates shall be filled as stated in Section 7.

Proposed Wording

Article VII – Board of Trustees

Section 7 – Vacancies <u>Assignment of Trustee</u> <u>Liaison</u>

- a) After election or appointment of a new trustee, the Board of Trustees will give first consideration for liaison assignment to the region that affirmed the new trustee.
- b) Should the region affirm multiple candidates, the Board of Trustees will select the liaison from those the region affirmed.

Section 8 – Vacancies

- a) Vacancies occurring among the trustees may be filled by the Board of Trustees to serve until the conclusion of the next World Service Business Conference. The Board of Trustees shall solicit the names of eligible candidates through the regions.
- b) Should such vacancy occur within one hundred twenty days prior to Conference, the usual deadlines for the selection of trustee nominees shall be suspended. In this case only, resumes of trustee candidates nominated by the region shall be received by the Board of Trustees at least two weeks prior to the official opening of Conference to be considered for election at that Conference. Regions may affirm the nominations in a manner determined by the region. Copies of these resumes shall be supplied to the delegates by the opening of Conference.

	 c) If the regions are unable to provide applicant(s), then Article VII, Section 7 8 applies. d) A vacancy created by action of the Conference delegates shall be filled as stated in Section 7
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Submitted By

Contact WSO for submitter's contact information.

<u>Intent</u>

To ensure the assignment of a trustee to the region who has affirmed them, whenever possible.

<u>Implementation</u>

Update OA, Inc. Bylaws.

Cost

Staff time.

How Does This Motion Support OA's Primary Purpose?

To honor Concept Twelve, Principles of Representation and Respect.

Rationale

This amendment acknowledges input from the regions and encourages their active recruitment role for new trustees. Region affirmation helps broaden the representation to the Board of Trustees within the new framework.

History

2023 – Bylaws, Subpart B, Article VII (paraphrased) *See motion above submitted for WSBC 2024. (Withdrawn)*

WSBC Motions Review Committee Comments